



get set

to get that job!

Welcome to get set

Background

According to the Office for National Statistics, 20% of 18-24 year olds are not in employment. This figure is rising faster than the average unemployment rate. Young people cannot or do not demonstrate suitable work skills to potential employers and cannot compete in the current job market.

Introduction

Get Set aims to develop 60 tailored work experience opportunities within Leicestershire County Council (LCC) for young people who are actively seeking work but cannot secure that job. Young people will be supported on a 3-6 month structured and comprehensive voluntary placement supported by skilled and professional County Council staff who will act as mentors.

The project will work with each young person to explore their motivations, personal goals and career aspirations and tailor the placements to meet their specific needs. The ultimate goal is to support them into suitable employment.

Who is it for?

Get Set is open for applications and referrals from all young people aged 16-25yrs and those up to 30yrs with additional needs. The project aims to work with a range of young people seeking employment; from school leavers, to graduates, to the long-term unemployed. Young people will need to express motivation and a willingness to commit one day a week for the duration of their placement and agree to undertake supplementary pre-employment training.

Out of pocket expenses will be reimbursed.

Role of LCC staff as mentors

Following agreement from their manager's, staff wanting to be a mentor for Get Set must be willing and able to:

- Offer a regular placement opportunity for a minimum of one day per week (hours to suit) for 3-6 months
- Work with the Get Set team to develop the best possible opportunity for your service and the young person
- Provide structured, positive, beneficial work experience based on the individual needs of the young person
- Accept regular one to one management sessions with the Get Set Project Co-ordinator
- Engage in training in how to support young people as volunteers
- Provide an induction for young people
- Identify appropriate training
- Support the evaluation process by providing regular feedback to the Get Set team

Outcomes: Young people

On completion of the project, each young person will have gained several months of 'real' work experience and been aided in their personal and professional development.

- 60 young people engaged in work experience placements over the two year initiative
- Engagement in tailored pre-employment skills training
- Enhanced CVs
- Personal development skills
- Increased self-esteem and confidence
- The potential for continued volunteering
- Employers reference from LCC
- Opportunities to apply for Apprenticeships within LCC
- More young people in employment

As a secondary function, the project will also be able to signpost unsuitable applicants for the programme onto more suitable services.

Outcomes: Mentors / Teams

- Be the foundation for someone's career
- Experience in management
- Enhanced service delivery
- Opportunity to share specialist skills and knowledge

Partnership

Get Set is working with internal teams across Leicestershire County Council; Adults and Communities, Children and Young People, Chief Executives, Environment and Transport and Corporate Resources. The team is also working with external partners including Voluntary Action Leicestershire, Jobcentre Plus, Prospects, National Careers Service, Loughborough, Leicester and De Montfort Universities and local colleges.

Evaluation

Get Set will assess each young person's skills, experiences and aspirations at the start of the project and monitor and record their progress towards employability throughout.

How to get involved

If you would like to:

- Offer a work experience placement to a young person
- Refer a young person to Get Set
- Explore Get Set as a young person

Go to www.leics.gov.uk/getset

Or to find out more contact

Savita Vaid – Get Set Project Co-ordinator

Tel: **0116 305 0603**

Mob: **07718 209 413**

Email: Savita.Vaid@leics.gov.uk



"If I hadn't volunteered with my local library, I wouldn't have the skills or experience to have my dream job"

Roxanne Pepper, Market Harborough.
Library Assistant, Leicestershire County Council